

ECOBEAUTYSCORE ASSOCIATION INDEPENDENT SCIENTIFIC COMMITTEE CHARTER

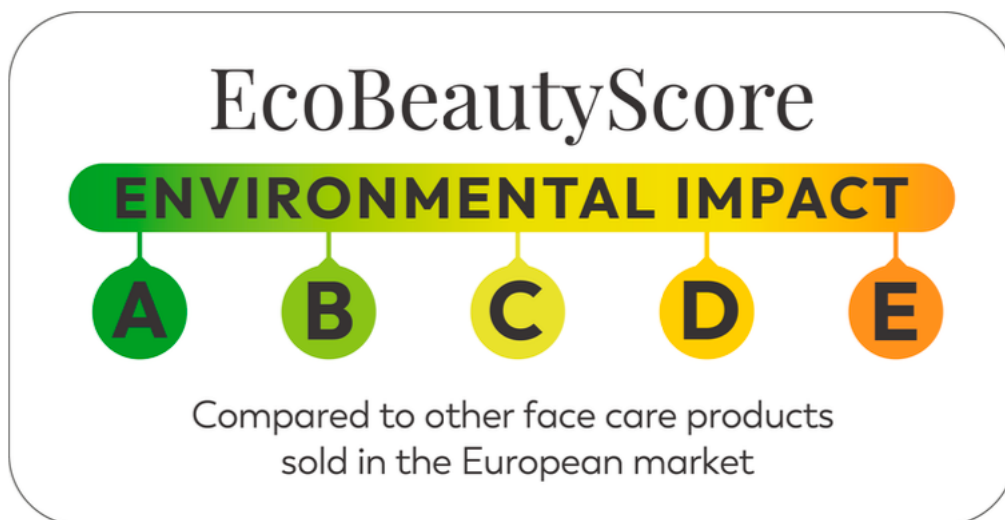


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1. PREAMBLE

The EcoBeautyScore Association (the “Association”) is a non-profit entity governed by its by-laws, established for the purposes of:

- (a) providing consumers of cosmetic products with a transparent, user-friendly scoring system derived from scientifically robust and objective environmental impact assessments, thereby enabling informed and sustainable purchasing decisions;
- (b) supporting the cosmetics industry in anticipating regulatory developments concerning environmental claims, labelling, and product communication schemes; and
- (c) fostering a sector-wide culture of eco-design and continuous environmental improvement in the conception, formulation, and distribution of cosmetic products.

The Association seeks to achieve the above-mentioned purposes by co-developing, maintaining, and continuously improving:

- (i) a comprehensive environmental footprint assessment methodology for cosmetic products (the EcoBeautyScore Methodology or EBS Methodology), based on life cycle assessment principles and aligned with the methodological framework established under the European Union’s Product Environmental Footprint (PEF) approach; and
- (ii) an environmental footprint scoring and communication framework (the EcoBeautyScore Scoring System or EBS Scoring System), designed to enable companies to evaluate the comparative environmental footprint of their cosmetic products through a standardized indicator (the EBS Score) capable of being communicated to consumers clearly and effectively through labelling or digital means.

The by-laws and the internal rules of the Association foresee the establishment of an Independent Scientific Committee in order to provide independent, objective, and science-based advice to the Board of Directors of the Association in relation to the EcoBeautyScore (EBS).

Indeed, the Association shall ensure that the EcoBeautyScore framework remains dynamically aligned with the evolution of environmental science, life cycle methodologies, sustainable product design, and technological innovation and the establishment of an Independent Scientific Committee can play a central role in guiding such evolution, ensuring that methodological updates reflect verified scientific progress, are consistent with applicable European and international standards (including the EU PEF framework and relevant ISO standards), and maintain the credibility and neutrality expected of a public-interest environmental scoring.

2. PURPOSE

This Charter establishes the mandate, governance framework, ways of working, independence safeguards, and ethical obligations applicable to the Independent Scientific Committee (the “Committee”).

The Committee is constituted to provide independent, objective, and science-based advice to the Board of Directors of the Association in relation to the EcoBeautyScore (EBS) initiative. This includes, inter alia, the development, implementation, and continuous improvement of life cycle assessment (LCA) methodologies, the PEF aligned framework, scoring methodologies, and associated databases.

3. MANDATE

The Committee shall act strictly in an advisory capacity to the Association's governance bodies. It shall not exercise any executive, operational, or decision-making authority within the Association, nor any representation role toward third parties or the general public.

In particular, the Committee shall:

- Provide independent scientific advice on the development and implementation of EBS methodologies and databases.
- Monitor alignment with applicable European Commission PEF recommendations and guidance.
- Contribute to the scientific robustness, credibility, and integrity of environmental claims and publications associated with EBS.

4. SCOPE OF ACTIVITIES

The Committee may be requested by the Board of Directors, the Managing Director, or the Scientific Director to review, assess, and provide opinions on methodological and scientific matters, including but not limited to:

- Definition of system boundaries and functional units.
- Allocation rules and modelling assumptions.
- Selection, quality, and representativeness of data sources.
- Impact assessment methods, indicators, and models.
- Product segmentation and scoring methodologies.

The Committee may also identify methodological gaps, uncertainties, and areas requiring harmonisation, and may issue proactive recommendations in light of scientific developments or regulatory changes to the Board of Directors.

5. COMPOSITION AND APPOINTMENT

The Committee shall be composed of independent experts possessing recognised competence in relevant scientific disciplines, including life cycle assessment (LCA), product environmental footprint (PEF), environmental modelling, impact assessment, data science, and sector-specific expertise.

Members shall be appointed by the Board of Directors for a fixed term, with the possibility of renewal. They shall be selected on the basis of scientific excellence, multidisciplinary balance, and absence of conflicts of interest.

Members shall act in their personal capacity and shall not represent any organisation, employer, or stakeholder. They are entitled to a fee-based compensation and reimbursement of any pre-approved expenses related to the performance of their role as a member of the Committee.

6. WAYS OF WORKING

6.1. Meetings

The Committee shall convene on a quarterly basis, or more frequently where necessary. Meetings may be held in person or by electronic means.

6.2. Agenda and Documentation

Agendas shall be prepared by the EBS Scientific Director. Relevant documentation shall be provided sufficiently in advance to enable informed and meaningful deliberation.

The agenda shall be approved at the beginning of each meeting. Every Committee member is entitled to propose the addition of agenda items, subject to approval by the members.

6.3. Deliberations

The Committee shall conduct its work in a transparent, evidence-based, and rigorous manner. Consensus shall not be required; dissenting views may be formally recorded.

6.4. Outputs

The Committee shall produce written opinions, recommendations, and review reports. Such outputs shall be transmitted to the Board of Directors and may be disclosed, in whole or in part, in accordance with the Association's transparency policy.

6.5. Secretariat and Minutes

The EBS Scientific Director shall act as Secretariat of the Committee and shall draft minutes of the Committee.

Minutes are submitted to Committee members for approval and henceforth communicated to Board Members.

7. INDEPENDENCE AND CODE OF CONDUCT

7.1. Independence

Members shall perform their duties with complete independence and shall not seek or accept instructions from the Association's management, its members, or any external party.

7.2. Professional Conduct

Members shall perform their tasks diligently, fairly, and to the highest professional standards. They shall ensure the quality and integrity of their contributions at all times.

7.3. Confidentiality

Members shall treat as strictly confidential all information and documents disclosed to them in connection with their duties. Such information shall not be used for any purpose other than the performance of their mandate, nor disclosed to third parties without prior written authorization.

Members shall take all appropriate measures to safeguard confidential information and shall return or destroy such information upon completion of their tasks. Each expert may retain one archival copy of the Confidential Information at its external legal counsel solely for the purpose of evidencing the information received and ensuring compliance with applicable legal and professional obligations, provided that any such retained copy shall remain confidential and subject to the terms of this Agreement.

These obligations shall remain in force for a period of three (3) years following the end of their mandate, unless otherwise provided by law or expressly released by the Association.

7.4. Conflict of Interests

Members shall declare without delay any actual, potential, or perceived conflict of interest.

A disqualifying conflict of interest shall include, but not be limited to:

- Direct involvement in the preparation or execution of the project under review.
- Direct financial or professional benefit from the outcome of the Committee's work.
- Employment or recent employment (within the preceding twelve (12) months) by an entity affiliated with the Association.
- Any circumstance compromising impartiality.

A potential conflict of interest shall include any situation that could reasonably give rise to doubts as to the member's impartiality.

Members of the Committee shall recuse themselves and refuse to participate in a particular discussion or activity if they find themselves in a situation of conflict or potential conflict.

A conflict of interest may also be identified by other members of the Committee or of EBS, in which case the Committee shall decide to take appropriate mitigation measures, including recusal of the conflicted member from relevant discussions or activities. Decisions shall be taken at the simple majority excluding the member who is deemed in conflict.

8. SCIENTIFIC INTERGRITY

The Committee shall ensure that its advice is grounded in:

- Internationally recognised standards, including ISO 14040 and ISO 14044
- European Commission PEF methodological guidance
- Peer-reviewed scientific literature and best available evidence.

9. NON-INTERFERENCE AND TRANSPARANCY

The Association undertakes not to alter, suppress, or misrepresent the scientific conclusions of the Committee.

A clear distinction shall be maintained between scientific advice provided by the Committee and strategic or policy decisions taken by the Board of Directors.

10. RELATIONSHIP WITH THE BOARD

The Committee shall report to the Board of Directors in an independent advisory capacity.

The Board shall retain full responsibility for strategic direction, implementation, and external communication.

The Board shall give due consideration to the Committee's opinions and recommendations and shall provide feedback where appropriate.

Where the Board of Directors or the General Assembly does not follow a recommendation of the Committee, full disclosure shall be (i) provided to Committee members and (ii) made public as part of the recitals of the relevant decision, if such decision is made public.

The Board shall not represent or communicate that the Scientific Committee endorses or supports any decision of EBS without the prior written consent of the Scientific Committee.

An annual report of the Committee, summarising its activities, contributions, and advice to the Board of Directors, shall be published on the Association's website: ecobeautyscore.com

11. FINAL PROVISIONS

Compliance with this Charter and the principles set forth herein shall be mandatory for all members of the Committee.

Each member of the Committee shall sign the Charter before entering into function.

Failure to comply may result in suspension or termination of membership, without prejudice to any other applicable measures.

Done this [●] day of [●] 2026, under the authority of the EcoBeautyScore Association's Board of Directors, acting in compliance with its by-laws and recorded resolutions.